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Approved For Release 2003/11/04 : CIA-RDP84-00888R000200280008-7

## ROUTING AND RECORD SHEET

Freeze File

SUBJECT: (Optional)

STAT

EXTENSION

NO.

1798

FROM: C/CPD  
5E65 Hqs

DATE

12 February 1981

TO: (Officer designation, room number, and building)

DATE

RECEIVED FORWARDER

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DD/PersPP&amp;M/SP

2.

3. EA/PersPP&amp;M

4.

5. 13 FEB 1981  
DD/PersPP&M

6.

7. D/PersPP&amp;M

8.

9. DD/PersPP&amp;M

10.

11. C/CPD

12.

13.

14.

15.

7. The attached requests to rehire

(CIA annuitants) are submitted by OTS and IAD for your approval after the fact. In both cases we are told that the individuals have already begun working (without approval and without a contract), which obviously leaves you with little option other than to approve the requests if the individuals are to be paid for work already performed. From this standpoint I reluctantly recommend your approval. I also feel that these cases merit a phone call from you or Ben to the Directorates concerned. The practice of components returning annuitants to duty without a signed contract shows a sizable disregard for your responsibilities under HN [redacted] and needs to be brought to a rapid halt.

[redacted]  
C/CPD  
[redacted] contract employment was terminated on 9 January, and he began work as an independent contractor the next week. Mrs. [redacted] apparently started to work on 14 January. Since they were both on duty prior to 20 Jan., recommend approval.

DISAPPROVED - HOLDING FREEZE

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

C/CPD  
5E65 Hqs

EXTENSION

NO.

DATE

9 February 1981

STAT

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DD/PersPPGM/SP		2/10	EAD	Attached are two NFAC requests which propose that [ ] (OGSR) and [ ] (OER) be engaged as independent contractors. The services to be performed in each of these cases, particularly the latter one, are likely to be considered "critical" requirements by NFAC. If you are willing to entertain such requests, we can ask NFAC to establish a centralized review function similar to that which is now performed for the DDO by [ ].
2.				
3. EA/PersPPGM		2/10		
4.				
5. DD/PersPPGM 2-10-81				
6.				

"D/PPPM - I think we need to discuss this and similar cases. DD/PPPM"

*Ernie,  
we can discuss but  
this cannot <sup>be</sup> legally approved.*

C/CPD

It appears to me that [ ] cannot be hired for OGSR (the OMB answer to a question on re-employing recent retirees was no). In the same manner, [ ] could not be hired for OER (OMB also answered no to the appointment of experts and consultants).

If OMB approves the Agency request for partial exemption to the freeze, recommend that NFAC be asked to rank these cases in terms of their total needs to fill analyst vacancies.

13.			
14.			
15.			

~~SECRET~~

## SUGGESTED CHANGES

BOOK CABLE - POLICY AND GUIDELINES FOR USE OF ANNUITANTS

1. Use the word civilian [ ] because some annuitants  
are from other government agencies. 25X1

2. No change.

3. Add at the beginning of this paragraph:

Subject to the provisions of [ ] 25X1

Delete the word consultants from paragraph 3c. to avoid possible confusion.

4. Substitute the following for paragraph 4:

Annuitant independent contractors are normally paid on a fee-for-task basis or at daily rates for days when actually used. The fee or rate will be determined by the nature and value of the product or services to be rendered except that the combined compensation during a contract year from the annuity and fees may not exceed the current maximum payable per annum rate of a GS-15 (currently \$50,112.50). Although past experience has shown that daily rates have tended to be in the \$100 - \$150 range, it follows that the higher the daily rate, the fewer days the annuitant can be utilized to complete the task, and this factor should be taken into account for formulating proposals.

5. No Change.

6. Substitute the following for paragraph 6:

Normally annuitant contract employees are paid the salary of the grade of the position for which employed and in many instances this would be the same grade and step level at which they retired. The individual's per hour annuity is offset against the hourly salary of the positions for which hired, with the resulting hourly rate representing that difference.

7. Substitute the words "to satisfy requirements" for the words "to perform functions" in line four of paragraph 7.

~~SECRET~~

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

25X1 FROM:

DD/PPP&M/SP  
SE-56 Headquarters

EXTENSION

NO.

DATE

5 February 1981

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

1. DO/C/CMS

RECEIVED

FORWARDED

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

25X1 Jim,

Per my call, we held the book cable because of the freeze. It is a good idea and we would like to see it sent when the time is right. Attached are several changes I could suggest.

2.

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12.

13.

14.

15.

25X1